



LEE HAYES
Director of Safety
Republic Airways

Lee Hayes is the Part 119, Director of Safety, at Republic Airways headquartered in Indianapolis, Indiana. Lee has a lengthy aviation background with 37 years of experience in Safety and Operations. Hayes holds an FAA Airman Certificate in Dispatch, in addition to safety certificates from Embry-Riddle, the FAA, and the NTSB. He is responsible for and is involved with the continuous improvement of voluntary safety programs: Flight Operation Quality Assurance (FOQA), Aviation Safety Action Programs (ASAP), Fatigue Risk Management, and Safety Management Systems (SMS). Lee provides oversight and has successfully incorporated and implemented these programs across and through departments to continue enhancing safety for the airline.

Hayes participates in the Regional Airline Association (RAA) Safety Council and is active in Industry Infoshare presentations. Lee cooperatively shares best practices with the industry and Republic's three mainline partners. Previous experience includes Ground Operations where his aviation adventure began in New England with Bar Harbor Airlines, then to Precision/Northeast, Express One, Business Express, and Mesaba Airlines. Hayes joined Shuttle America and moved into the safety arena where he has spent the last 21 years in the Republic Airways family of airlines.

Lee's passion for aviation started in his youth in upstate New York. Lee resided in the New England area to work in the industry in Boston, MA and lived in Portland, ME and Manchester, NH. Lee now resides in Indiana with his wife Shawn, where they are blessed with 5 children, and 4 grandchildren.