

The Jacquard, Autograph Collection
222 Milwaukee Street Denver, Colorado 80206

# **AGENDA**

#### **Sunday, July 28, 2024**

05:30PM MDT – Registration Opens (Rooftop Pool)

Welcome Reception: Rooftop Pool Party - Inflight, Human Resources, Drug & Alcohol Testing (SE & SW Rooftop Corners)

#### **Executive Sponsor Remarks**

#### Monday, July 29, 2024

08:00AM MDT – Registration Opens with Coffee & Exhibitors (Prada Foyer)

### Opening Session - Inflight, Human Resources, Drug & Alcohol Testing

09:00AM MDT (Prada Ballroom)	Introductions and Antitrust – RAA Staff Opening Remarks
09:15AM - 10:00AMMDT	General Session 1 – Keynote Remarks – Terree Fialal, Horizon Air
(Prada Ballroom)	
10:00AM - 10:05AM MDT	Sponsor Remarks 1
(Prada Ballroom)	

#### **Human Resources Track**

10:05AM - 11:05AM MDT	HR/Inflight Joint Session 1 - Mental Health and Peer Support Resources Round
(Prada Ballroom)	Table Table
	Facilit <mark>ated</mark> By:
	Jeremy Horn, Horizon Air
11:05AM - 11:20AM MDT	Break
(Prada Foyer)	
11:20AM - 12:20PM MDT	HR/D&A Testing Joint Session 1 – Testing of Marijuana on Non-DOT Positions
(Prada Ballroom)	Presented By:
	Jacki Thompson, FordHarrison

### RAA Summer Seminars July 28-30, 2024

12:20PM - 1:30PM MDT	Lunch
1:30PM – 2:30PM MDT (Prada Ballroom)	Inflight/HR Joint Session 2 – Accommodations for Breastfeeding Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison
2:30M – 3:30PM MDT (Prada Ballroom)	HR/Inflight Joint Session 3— Uniform Appearance Standards Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison
3:30PM – 3:50PM MDT (Prada Foyer)	Break
3:50PM - 5:10PM MDT (Prada Ballroom)	General Session 2— Ask The Attorney Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison Jacki Thompson
5:10PM - 5:15PM MDT	Sponsor Remarks 2
(Prada Ballroom) 5:15 PM MDT	Seminars Adjourn

# Inflight Track

10:05AM – 11:05AM MDT	Inflight/HR Joint Session 1 - Mental Health and Peer Support Resources Round
(Prada Ballroom)	Table
	Facilitated By:
	Jeremy Horn, Horizon Air
11:05AM - 11:20AM MDT	Break
(Prada Foyer)	
11:20AM - 12:20PM MDT	Inflight Session 1 – Inflight Committee Hiring Round Table
(Dior)	Topics:
	Recruitment
	Re <mark>liab</mark> ility/Attendance
	In <mark>fligh</mark> t Health Screening
12:20PM - 1:30PM MDT	Lunch
1:30PM – 2:30PM MDT	Inflight/HR Joint Session 2 – Accommodations for Breastfeeding
(Prada Ballroom)	Presented By:
	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison
2:30M – 3:30PM MDT	Inflight/HR Joint Session 3– Uniform Appearance Standards
(Prada Ballroom)	Presented By:
	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison

### RAA Summer Seminars July 28-30, 2024

3:30PM – 3:50PM MDT	Break
(Prada Foyer)	Consuel Cossion 2. Ask The Attenues.
3:50PM - 5:10PM MDT (Prada Ballroom)	General Session 2— Ask The Attorney Presented By:
(Frada Balli Golli)	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison
	Jacki Thompson
5:10PM - 5:15PM MDT	Sponsor Remarks 2
(Prada Ballroom)	
5:15 PM MDT	Seminars Adjourn

# **Drug & Alcohol Testing Track**

10:05AM – 11:05AM MDT (Dior)  D&A Testing Session 1 – Overview of the Oral Fluid Final Rule for DOT-Regulated Employers Presented By: Patrice M. Kelly, JD, National Drug & Alcohol Screening Association  11:05AM - 11:20AM MDT (Prada Foyer)  11:20AM - 12:20PM MDT (Prada Ballroom)  HR/D&A Testing Session 1 – Testing of Marijuana on Non-DOT Positions Presented By: Jacki Thompson, FordHarrison  12:20PM - 1:30PM MDT (Dior)  D&A Testing Session 2 – Audit Common Findings and Best Practices  D&A Testing Session 3 – (Dior)  3:30PM - 3:30PM MDT (Prada Foyer)  3:50PM - 5:10PM MDT (Prada Ballroom)  General Session 2 – Ask The Attorney Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison Jacki Thompson  Sponsor Remarks 2  Sponsor Remarks 2  Seminars Adjourn		
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(Prada Ballroom)		Jacki Thompson
(Prada Ballroom)		
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5:15 PM MDT Seminars Adjourn	(Prada Ballroom)	
	5:15 PM MDT	Seminars Adjourn

# **Tuesday, July 30, 2024**

### **Human Resources Track**

07:45AM - 08:30AM MDT	HR Session 1 – HR Round Table (closed to RAA HR Committee Members)
C7.45AW CO.SCAW WE	Topics:
	Employee learning, development and engagement
	Effects of labor shortages
	Religious accommodations
	Religious accommodations
08:30AM - 9:15AM MDT	HR Session 2 – Workplace Violence Support
(Ferragamo)	Presented By:
	Rachel Conn, Conn Maciel Carey LLP
9:15AM-10:30AM	HR Session 3 – Employment Law Update
(Ferragamo)	Presented By:
	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison
10:30AM - 10:45AM MDT	Break (Prada Foyer)
(Prada Foyer)	
10:30AM - 11:30AM MDT	HR Session 4 - Complaint Investigation: How to Manage Toxic Leaders
(Ferragamo)	Presented By:
	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison
	Jacki Thompson, FordHarrison
11:30AM - 12:15PM MDT	HR Session 5 – Criminal History Record Check (CHRC) & RapBack
(Ferragamo)	Presented By:
	Sarah Wimberly, FordHarrison
	Nancy Holt, FordHarrison
	Jacki Thompson, FordHarrison
12:15 PM - 12:30 PM MDT	Closing Remarks
(Ferragamo)	
12:30PM MDT	Sem <mark>ina</mark> rs Conclude

# Inflight Track

<b>08:15AM – 9:45AM MDT</b> (Prada)	Inflight Session 2 – Inflight Committee Safety & Operations Round Table (closed to RAA Inflight Committee Members)
	Topics:
	Operations
	Training
	Safety
	FA Fatigue Program
	Turbulence/OJI Prevention
9:45AM – 10:30AM MDT	Inflight Session 3 –

### RAA Summer Seminars July 28-30, 2024

(Prada)	
10:30AM - 10:45AM MDT	Break
(Prada Foyer)	
10:30AM – 11:15AM MDT	Inflight Session 4 – Blue Lighting Human Trafficking
(Prada)	
11:15AM – 12:00PM	Inflight Session 5 – Passenger Medical Emergencies & Responses
(Prada)	
12:00PM – 12: 15PM MDT	Closing Remarks
(Prada)	
12:15PM MDT	Seminars Conclude

### **Drug & Alcohol Testing Track**

09:00AM - 10:15AM MDT	D&A Session 4 – Committee Round Table
(Dior)	Topics:
	Reasonable suspicion testing for employees who work from home – best
	practices, tips, advice, company policy discussion
10:15AM - 10:30AM MDT	Break
(Prada Foyer)	
10:30AM - 11:30AM MDT	D&A Session 5
(Dior)	
11:30AM - 11:45 PM MDT	Closing Remarks
(Dior)	
11:45AM MDT	Seminars Conclude

### Optional Designated Employer Representative (DER) Training Course & Certification

12:30PM MDT	Presented By:
	Regina Doural, Vault Health
	Vault Workforce Screening's DER certification includes an overview of DOT
	regulations and FAA testing requirements, DER core responsibilities, service
	providers and the DER's interaction with them. It will also cover the
	implementation and best practices for each of the DER's core responsibilities. At
	the end of the course participants will have the tools necessary to run a DOT
	compliant drug and alcohol program.