



The Jacquard, Autograph Collection
222 Milwaukee Street Denver, Colorado 80206

CONFERENCE PARTNERS

FORDHARRISON

SkyWest
AIRLINES®

AGENDA

Sunday, July 28, 2024

05:30PM MDT – Registration Opens (Rooftop Pool)

Welcome Reception: Rooftop Pool Party - Inflight, Human Resources, Drug & Alcohol Testing
(SE & SW Rooftop Corners)

Executive Sponsor Remarks

Monday, July 29, 2024

08:00AM MDT – Registration Opens with Coffee, Muffins & Cinnamon Rolls and Exhibitors (Prada Foyer)

Opening Session - Inflight, Human Resources, Drug & Alcohol Testing

09:00AM MDT (Prada Ballroom)	Introductions and Antitrust – RAA Staff Opening Remarks
09:15AM – 10:00AMMDT (Prada Ballroom)	General Session 1 – Keynote Remarks Speaker: Terree Fialal, Horizon Air
10:00AM – 10:05AM MDT (Prada Ballroom)	Sponsor Remarks 1

Human Resources Track

10:05AM – 11:05AM MDT (Prada Ballroom)	HR/Inflight Joint Session 1 - Mental Health and Peer Support Resources Round Table Facilitated By: Jeremy Horn, Horizon Air
---	---

11:05AM - 11:20AM MDT (Prada Foyer)	<i>Break</i>
11:20AM - 12:20PM MDT (Prada Ballroom)	HR/Inflight Joint Session 2 - Integrating the “F” Word into Your HR/Inflight Vocabulary Presented By: Heather Healy, Flight Attendant Drug & Alcohol Program Deborah McCormick, Flight Attendant Drug & Alcohol Program
12:20PM - 1:30PM MDT	<i>Lunch – On Own</i>
1:30PM – 2:30PM MDT (Prada Ballroom)	HR/Inflight Joint Session 3 –Properly Accommodating Religious Practices Presented By: Nancy Holt, FordHarrison Jacki Thompson, FordHarrison
2:30M – 3:30PM MDT (Prada Ballroom)	HR/Inflight Joint Session 4– Uniform Appearance Standards Moderated By: Nancy Holt, FordHarrison Panel: Sonya Wolford, SkyWest Airlines Susie Silva, CapeAir Panelist 3
3:30PM – 3:50PM MDT (Prada Foyer)	<i>Break</i>
3:50PM - 5:10PM MDT (Prada Ballroom)	General Session 2– Ask The Attorney Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison Jacki Thompson, FordHarrison Meron Squires, FordHarrison
5:10PM - 5:15PM MDT (Prada Ballroom)	Sponsor Remarks 2
5:15 PM MDT	Seminars Adjourn

Inflight Track

10:05AM – 11:05AM MDT (Prada Ballroom)	Inflight/HR Joint Session 1 - Mental Health and Peer Support Resources Round Table Facilitated By: Jeremy Horn, Horizon Air
11:05AM - 11:20AM MDT (Prada Foyer)	<i>Break</i>
11:20AM - 12:20PM MDT (Prada Ballroom)	HR/Inflight Joint Session 2 - Integrating the “F” Word into Your HR/Inflight Vocabulary Presented By: Heather Healy, Flight Attendant Drug & Alcohol Program Deborah McCormick, Flight Attendant Drug & Alcohol Program

12:20PM - 1:30PM MDT	<i>Lunch – On Own</i>
1:30PM – 2:30PM MDT (Prada Ballroom)	Inflight/HR Joint Session 3 – Properly Accommodating Religious Practices Presented By: Nancy Holt, FordHarrison Jacki Thompson, FordHarrison
2:30M – 3:30PM MDT (Prada Ballroom)	Inflight/HR Joint Session 4– Uniform Appearance Standards Moderated By: Nancy Holt, FordHarrison Panel: Sonya Wolford, SkyWest Airlines Susie Silva, CapeAir Panelist 3
3:30PM – 3:50PM MDT (Prada Foyer)	<i>Break</i>
3:50PM - 5:10PM MDT (Prada Ballroom)	General Session 2– Ask The Attorney Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison Jacki Thompson, FordHarrison Meron Squires, FordHarrison
5:10PM - 5:15PM MDT (Prada Ballroom)	Sponsor Remarks 2
5:15 PM MDT	Seminars Adjourn

Drug & Alcohol Testing Track

10:05AM – 11:05AM MDT (Dior)	D&A Testing Session 1 – Overview of the Oral Fluid Final Rule for DOT-Regulated Employers Presented By: Patrice M. Kelly, JD, National Drug & Alcohol Screening Association Jo McGuire, National Drug & Alcohol Screening Association
11:05AM - 11:20AM MDT (Prada Foyer)	<i>Break</i>
11:20AM - 12:20PM MDT (Dior)	D&A Testing Session 2 – Drug Testing of Non-Safety Sensitive Employees Presented By: Jacki Thompson, FordHarrison
12:20PM - 1:30PM MDT	<i>Lunch – On Own</i>
1:30PM - 2:30PM MDT (Dior)	D&A Testing Session 3 – Audit Common Findings and Best Practices
2:30PM - 3:30PM MDT (Dior)	D&A Testing Session 4 –
3:30PM – 3:50PM MDT	<i>Break</i>

(Prada Foyer)	
3:50PM - 5:10PM MDT (Prada Ballroom)	General Session 2– Ask The Attorney Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison Jacki Thompson, FordHarrison Meron Squires, FordHarrison
5:10PM - 5:15PM MDT (Prada Ballroom)	Sponsor Remarks 2
5:15 PM MDT	Seminars Adjourn

Tuesday, July 30, 2024

Breakfast Sponsored by SkyWest Airlines - Inflight, Human Resources, Drug & Alcohol Testing

Human Resources Track

07:45AM – 08:30AM MDT (Ferragamo)	HR Session 1 – HR Round Table (closed to RAA HR Committee Members) Topics: Employee learning, development and engagement Effects of labor shortages
08:30AM - 9:15AM MDT (Ferragamo)	HR Session 2 – Workplace Violence Support Presented By: Rachel Conn, Conn Maciel Carey LLP
9:15AM-10:15AM MDT (Ferragamo)	HR Session 3 – Employment Law Update Presented By: Sarah Wimberly, FordHarrison Nancy Holt, FordHarrison
10:15AM - 10:30AM MDT (Prada Foyer)	<i>Break</i>
10:30AM - 11:30AM MDT (Ferragamo)	HR Session 4 – FMLA: Are You Administering Correctly? Presented By: Sarah Wimberly, FordHarrison
11:30AM - 12:15PM MDT (Ferragamo)	HR Session 5 – Pilot Records Database, Criminal History Record Check (CHRC) and RapBack Update Presented By: Sarah Wimberly, FordHarrison Meron Squires, FordHarrison
12:15 PM – 12:30 PM MDT (Ferragamo)	Closing Remarks
12:30PM MDT	Seminars Conclude

Inflight Track

08:15AM – 9:45AM MDT (Prada)	Inflight Session 1 – Inflight Committee Safety & Operations Round Table (closed to RAA Inflight Committee Members) Topics: Operations Training Safety FA Fatigue Program Turbulence/OJI Prevention
9:45AM – 10:30AM MDT (Prada)	Inflight Session 2 – Blue Light Human Trafficking
10:30AM - 10:45AM MDT (Prada Foyer)	Break
10:30AM – 11:15AM MDT (Prada)	Inflight Session 3 – Passenger Medical Emergencies & Responses Presented By: Norman Tobias, DEA LAX Narcotics Task Force
11:15AM – 12:00PM (Prada)	Inflight Session 4 – Inflight Committee Hiring Round Table Topics: Recruitment Reliability/Attendance Inflight Health Screening
12:00PM – 12: 15PM MDT (Prada)	Closing Remarks
12:15PM MDT	Seminars Conclude

Drug & Alcohol Testing Track

09:00AM - 10:15AM MDT (Dior)	D&A Session 5 – Committee Round Table Topics: Reasonable suspicion testing for employees who work from home – best practices, tips, advice, company policy discussion
10:15AM - 10:30AM MDT (Prada Foyer)	Break
10:30AM - 11:30AM MDT (Dior)	D&A Session 6
11:30AM – 11:45 PM MDT (Dior)	Closing Remarks
11:45AM MDT	Seminars Conclude

Optional Designated Employer Representative (DER) Training Course & Certification

<p>12:30PM MDT</p>	<p>Presented By: Regina Doural, Vault Health Vault Workforce Screening’s DER certification includes an overview of DOT regulations and FAA testing requirements, DER core responsibilities, service providers and the DER’s interaction with them. It will also cover the implementation and best practices for each of the DER’s core responsibilities. At the end of the course participants will have the tools necessary to run a DOT compliant drug and alcohol program.</p>
--------------------	---

DRAFT