



**JIM GRAHAM**  
**CEO**  
**Endeavor Air**

Jim Graham joined Endeavor Air as Chief Executive Officer in October 2020. Prior to this role, Captain Graham served as Senior Vice President – Corporate Safety, Security, and Compliance group for Delta Air Lines.

In addition to his role at Endeavor, Jim serves as Senior Vice President, Delta Air Lines – Delta Connection.

Jim joined Delta in 1988 as a line pilot. During his career, he has held numerous leadership positions, including S.V.P. – Flight Operations, V.P. – Flying Operations, and Chief Pilot, where he was responsible for the overall conduct of worldwide daily flight operations pertaining to aircraft operations, policies and procedures, pilot qualifications, and Federal Aviation Regulation compliance.

Prior to joining Delta, Jim was a Naval Aviator flying the P-3C Orion aircraft in the Atlantic and Mediterranean. After serving seven years of active duty, he transitioned to the Navy Reserve and retired after a 20-year career.

He is a graduate of the University of Florida with a bachelor's degree in Business Administration.